disability confident
COMMITTED

This is to certify that

Zam FM Ltd
DCS038701
is Disability Confident Committed

Period of award: 30/05/2023 to 26/05/2026

Issue date: 30/05/2023

As a Disability Confident Committed Employer we have committed to:

- ensure our recruitment process is inclusive and accessible
- communicating and promoting vacancies
- offering an interview to disabled people who meet the minimum criteria for the job
- anticipating and providing reasonable adjustments as required
- supporting any existing employee who acquires a disability or long term health condition, enabling them to stay in work
- at least one activity that will make a difference for disabled people

Find out more about Disability Confident at:
www.gov.uk/disability-confident

#DisabilityConfident