Health & Safety Policy

DISTRIBUTION

This Health & Safety Policy is communicated to all employees. A copy is available at the Head Office, held in the sites folder, and published on the internal company shared drive. All employees are encouraged to read it and communicate any queries to a Director.

REVISION HISTORY

Issue Number	Review Date	Changes	Signed
01	22/09/2023	Original version (draft)	
01	22/09/2023	Signed off	
01	20/09/2024	Review	
01	19/09/2025	Review	
02	20/05/2026	Address Updated	
02	18/09/2026	Review	

INTRODUCTION

The Company has drawn up a general safety policy, which must be held in every region and displayed. The statement must be brought to the attention of all Company employees as part of their Induction Training.

The Policy details the arrangements within the Company for ensuring Health, Safety and Welfare and identifies the responsibilities for Health & Safety for all employees at all levels.

The Policy is reviewed at least annually, and any amendments must be brought to the attention of all employees.

POLICY STATEMENT

It is the Company's policy to comply with the Health & Safety measures required by law, including Working Time Regulations and to act positively to ensure that all premises are safe and healthy places in which to work.

The Company also recognises that the Health, Safety and Welfare of all employees, whether on Company premises or carrying out Company business elsewhere, are primarily the responsibility of the management.

The Company recognises its responsibilities for the Health & Safety of others, whilst they are on our premises and our neighbours in the community around us.

All employees are reminded that they have an important duty to conform to Health & Safety Policies and Procedures, also to do everything that is required of them to prevent

injury to themselves and others and loss to the Company. To also comply with the various safety requirements of the Working time Regulations.

Within the Company the Regional manager is responsible for implementing this policy. All appropriate resources are made available to ensure that this policy is maintained.

The Company is committed to progressively improving its Health & Safety performance and will monitor the effectiveness of the Policy on a regular basis with a formal review annually.

The policy will be revised as often as may be appropriate following these reviews to ensure continuing improvements in the Health & Safety standards within the Company.

Managing Director

Name: DANISH IFTIKHAR

Sign: 

Dated: 22/09/2023